

FSANZ 2025 Census Action Plan

Target Area	Goal	Work completed	Actions
Capacity and work balance	We support employees and teams to proactively manage their workloads and wellbeing.	Dedicated suite of health and wellbeing resources available to employees on the Feed, promoted through the Wellbeing Events Calendar, regular communication and all-staff events.	• Ensure project, section and general managers work collaboratively to balance workloads, distribute tasks and set realistic expectations • Focus the weekly EL2 Scrum on projects to support open communication and effective and efficient responses to challenges, opportunities and resourcing pressures
Change	We implement good change management practices which support employees during transitions.	Future Ready change management model tried and tested through 2025/26 agency restructure. Evaluation survey confirmed broad staff support for the model.	• Clearly articulate change priorities and initiatives through regular all-staff communication • Engage the Project Management Working Group in supporting transformation and enabling projects
Innovation	We adopt good ideas to improve how we work.	Provision of wraparound AI capability building initiatives, including a champions program, community of practice, formal training and workshops.	• Examine leading practice APS innovation approaches adopted by agencies scoring high in the Innovation index • Pilot scaled and structured innovation approval pathways
Direction setting	We are clear on agency direction and priorities.	Alignment of the 2025-26 Corporate Plan and agency work with the new Food Regulation System Strategic Plan 2025-28	• Ensure section and branch plans are aligned with agency and Food Regulation System strategies • Finalise the 2030 Roadmap for FSANZ proposal work