

Food Standards Australia New Zealand

Determination under subsection 24(1) of the Public Service Act 1999

Determination 2019/01

I, Mark Booth, Chief Executive Officer of Food Standards Australia New Zealand, make the following determination under subsection 24(1) of the Public Service Act 1999.

14 March 2019



Mark Booth
Chief Executive Officer

1. Title

Determination 2019/01

2. Application

The Determination applies to all Australian non-SES employees, employed in Food Standards Australia New Zealand under section 22 of the Public Service Act 1999 who are covered by the Enterprise Agreement.

3. Definitions

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 9 May 2016 and known as *An Agreement for the Employees of Food Standards Australia New Zealand 2016-19*.

4. Purpose

The purpose of this Determination is to provide employees with increases to their existing salary under the terms of the Enterprise Agreement.

5. Period and scope

This Determination commences on 16 May 2019 and continues in force until whichever of the following occurs first:

- a) a replacement enterprise agreement for the Enterprise Agreement commences in accordance with the Fair Work Act 2009 (Cth)
- b) it is replaced by another determination made under section 24 of Public Service Act 1999.

6. Annual salary increase

- a) Employees will receive increases on their salary payable under the Enterprise Agreement totalling 6.0% as follows:
 - i. 2.0% on 16 May 2019
 - ii. a further 2% from 16 May 2020 and
 - iii. a further 2% from 16 May 2021.
- b) The increases under 6 a) i., ii. and iii. will apply to the First Aid Allowance and the Harassment Contact Officer Allowance
- c) Schedule 1 lists the salary scales and allowance rates and their date of effect.

7. Entitlements under Commonwealth Acts not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts)

Schedule 1: FSANZ SALARY SCALES

| Classification | FSANZ salary levels prior to commencement | 16-May-2019 | 16-May-2020 | 16-May-2021 |
|--------------------------|---|-------------|-------------|-------------|
| Executive Level 2 | 146,067 | 148,988 | 151,968 | 155,007 |
| | 143,543 | 146,414 | 149,342 | 152,329 |
| | 137,658 | 140,411 | 143,219 | 146,084 |
| | 133,202 | 135,866 | 138,583 | 141,355 |
| | 125,806 | 128,322 | 130,889 | 133,506 |
| | 118,501 | 120,871 | 123,288 | 125,754 |
| Executive Level 1 | 111,817 | 114,053 | 116,334 | 118,661 |
| | 106,099 | 108,221 | 110,385 | 112,593 |
| | 100,381 | 102,389 | 104,436 | 106,525 |
| APS 6 | 91,281 | 93,107 | 94,969 | 96,868 |
| | 86,592 | 88,324 | 90,090 | 91,892 |
| | 82,449 | 84,098 | 85,780 | 87,496 |
| | 80,251 | 81,856 | 83,493 | 85,163 |
| APS 5 | 78,013 | 79,573 | 81,165 | 82,788 |
| | 74,767 | 76,262 | 77,788 | 79,343 |
| | 72,498 | 73,948 | 75,427 | 76,935 |
| APS 4 | 71,621 | 73,053 | 74,514 | 76,005 |
| | 68,808 | 70,184 | 71,588 | 73,020 |
| | 67,069 | 68,410 | 69,779 | 71,174 |
| | 65,000 | 66,300 | 67,626 | 68,979 |
| APS 3 | 64,318 | 65,604 | 66,916 | 68,255 |
| | 61,352 | 62,579 | 63,831 | 65,107 |
| | 59,833 | 61,030 | 62,250 | 63,495 |
| | 58,319 | 59,485 | 60,675 | 61,889 |

| Classification | FSANZ salary levels prior to commencement | 16-May-2019 | 16-May-2020 | 16-May-2021 |
|-----------------------|--|--------------------|--------------------|--------------------|
| APS 2 | 57,622 | 58,774 | 59,950 | 61,149 |
| | 55,396 | 56,504 | 57,634 | 58,787 |
| | 53,992 | 55,072 | 56,173 | 57,297 |
| | 52,610 | 53,662 | 54,735 | 55,830 |
| | 51,201 | 52,225 | 53,270 | 54,335 |

| | | | | |
|--------------|--------|--------|--------|--------|
| APS 1 | 50,746 | 51,761 | 52,796 | 53,852 |
| | 48,027 | 48,988 | 49,967 | 50,967 |
| | 46,763 | 47,698 | 48,652 | 49,625 |
| | 45,245 | 46,150 | 47,073 | 48,014 |

PRINCIPAL RESEARCH SCIENTIST

| APS Classification | FSANZ salary levels prior to commencement | 16-May-2019 | 16-May-2020 | 16-May-2021 |
|---|--|--------------------|--------------------|--------------------|
| Executive Level 2 (Principal Research Scientist) | 166,312 | 169,638 | 173,031 | 176,492 |
| | 159,497 | 162,687 | 165,941 | 169,259 |
| | 155,109 | 158,211 | 161,375 | 164,603 |
| | 150,985 | 154,005 | 157,085 | 160,226 |
| | 146,340 | 149,267 | 152,252 | 155,297 |

LEGAL OFFICER

| APS Classification | FSANZ salary levels prior to commencement | 16-May-2019 | 16-May-2020 | 16-May-2021 |
|--------------------------------|---|-------------|-------------|-------------|
| Executive Level 2 (Legal 2) | 147,292 | 150,238 | 153,243 | 156,307 |
| | 133,335 | 136,002 | 138,722 | 141,496 |

| | | | | |
|------|---------|---------|---------|---------|
| L1.9 | 123,951 | 126,430 | 128,959 | 131,538 |
| L1.8 | 108,390 | 110,558 | 112,769 | 115,024 |
| L1.7 | 100,381 | 102,389 | 104,436 | 106,525 |

| | | | | |
|------|--------|--------|--------|--------|
| L1.6 | 91,281 | 93,107 | 94,969 | 96,868 |
| L1.5 | 82,930 | 84,589 | 86,280 | 88,006 |
| L1.4 | 80,251 | 81,856 | 83,493 | 85,163 |
| L1.3 | 72,971 | 74,430 | 75,919 | 77,437 |
| L1.2 | 68,577 | 69,949 | 71,348 | 72,774 |
| L1.1 | 64,095 | 65,377 | 66,684 | 68,018 |

ALLOWANCES

| Classification | Weekly amount prior to commencement | 16-May-2019 | 16-May-2020 | 16-May-2021 |
|---|-------------------------------------|-------------|-------------|-------------|
| First Aid/ Harassment Contact Officer | 17.39 | 17.74 | 18.09 | 18.45 |

